

**PUBLIC NOTICE**  
**Franklin Co BOS 12.27.21 Min & Claims**

**PROCEEDINGS OF THE FRANKLIN COUNTY BOARD OF SUPERVISORS**

**DECEMBER 27TH, 2021**

The Board of Supervisors met at 8:30AM on Monday, December 27th, 2021, at the Franklin County Courthouse with Board members Nolte & McVicker in attendance. Vanness joined via telephone.

Chairman Nolte led the Pledge of Allegiance.

Motion by Vanness, Seconded by McVicker to approve the Agenda as presented. All ayes. Motion carried.

Motion by McVicker, Seconded by Vanness to approve the Board Minutes & Drainage Minutes dated 12/20/2021 with. All ayes. Motion Carried.

Public Comment & Board Committee Reports: Auditor Flint gave an update on the progress of the 28E Agreement with CICS regarding Employer of Record.

Jay Waddingham, County Engineer, met with the Board and gave an update on his department.

Motion by McVicker, Seconded by Vanness to approve the closure of 160th Street between Warbler Ave and Wren Ave as of 9:00PM on 12/15/21 and 160th Street between Jonquil Ave and Killdeer Ave as of 8:15AM on 12/16/21 for Incident (Vehicle, Hazard, etc). All ayes. Motion carried.

Motion by Vanness, Seconded by McVicker to approve the closure of Finch Ave. between Highway 3 and 160th Street as of 10:00AM on 12/16/21 for tile replacement/repair. All ayes. Motion carried.

Motion by McVicker, Seconded by Vanness to approve Franklin County Utility Permit for ITC Midwest, LLC to rebuild 161K transmission lines across T90N, R20W, Sections 7,8,9,18,19,30,31. All ayes. Motion carried.

Chad Murray, Treasurer, met with the board to provide an update on his department.

Landon Plagge, representing himself and the City of Latimer, met with the Board to discuss a building project in Latimer. They are applying for some grants for building improvements and are looking for a letter of support from the Board of Supervisors, but not any monetary support.

Dan Tilkes, Weed Commissioner, met with the Board regarding the ditch & roadway spraying contract and to provide them with a departmental update.

Motion by McVicker, Seconded by Vanness to approve a Ditch & Roadway Spraying Contract with B&L Seeding, LLC. All ayes. Motion carried.

Motion by McVicker, Seconded by Vanness to approve claims as presented. All ayes. Motion carried.

Motion by McVicker, Seconded by Vanness to approve the second consideration & reading of proposed Ordinance 2021A – An Ordinance to Establish Boundaries of Voter Precincts within Franklin County, Iowa. Roll call vote was follows, Ayes: McVicker, Nolte, Vanness.

Motion by McVicker, Seconded by Vanness to approve the third consideration & reading of proposed Ordinance 2021A – An Ordinance to Establish Boundaries of Voter Precincts within Franklin County, Iowa. Roll call vote was follows, Ayes: McVicker, Nolte, Vanness.

Motion by McVicker, Seconded by Vanness to approve and adopt Franklin County Ordinance 2021A – An Ordinance to Establish Boundaries of Voter Precincts within Franklin County, Iowa. Roll call vote was as follows, Ayes: McVicker, Nolte, Vanness. Motion carried and the ordinance was adopted.

Motion by Vanness, Seconded by McVicker to designate the Hampton Chronicle & Sheffield Press as the Official Newspapers for Franklin County publications. All ayes. Motion carried.

Motion by McVicker, Seconded by Vanness to appoint Anne Plagge to the Franklin County Conservation Board for a term ending 12/31/2026. All ayes. Motion carried.

Motion by McVicker, Seconded by Vanness to appoint Sue Rodemeyer to the Franklin County Board of Health for a term ending 12/31/2024. All ayes. Motion carried.

Motion by McVicker, Seconded by Vanness to approve a resolution amending Franklin County Handbook Section 4.4 Sick Leave – Subsections "Use of Sick Leave" and "Family Illness/Emergency Leave". The resolution reads as follows:

**RESOLUTION #2021-72**

**AMENDING FRANKLIN COUNTY HANDBOOK SECTION 4.4 SICK LEAVE – SUBSECTIONS "USE OF SICK LEAVE" AND "FAMILY ILLNESS/EMERGENCY LEAVE"**

WHEREAS, the updated Franklin County Employee Handbook final

copy was presented and approved by the Board of Supervisors on August 19, 2019; WHEREAS, the Board of Supervisors are amending Section 4.4 Sick Leave, Subsections "Use of Sick Leave" and "Family Illness/Emergency Leave"; WHEREAS, as it was approved August 19, 2019 it read as follows:

**Use of Sick Leave**

Eligible employees may use sick leave for any non-work-related illness, injury, or temporary disability (including incapacity due to pregnancy), that prevents the employee from performing their job duties. Employees may not use sick leave for routine medical/dental appointments. To be eligible for sick leave, an employee must notify the department head as far in advance as possible.

**Family Illness/Emergency Leave**

Employees may use up to seven (7) working days of accrued sick leave per fiscal year (July 1 through June 30) when a member of the employee's immediate family is ill. Immediate family includes the employee's: mother, father, spouse, son, daughter, brother, sister, mother-in-law, father-in-law, brother-in-law, sister-in-law, step-children, grandparent, grandchild, son-in-law, daughter-in-law, foster children and step parents.

WHEREAS, the Board of Supervisors has chosen to amend Section 4.4, Sick Leave, Subsections "Use of Sick Leave" and "Family Illness/Emergency Leave" to read as follows:

**Use of Sick Leave**

Eligible employees may use sick leave for any non-work-related illness, injury, or temporary disability, (including incapacity due to pregnancy), that prevents the employee from performing their job duties. To be eligible for sick leave, an employee must notify the department head as far in advance as possible when using sick leave for routine medical and dental appointments. In the event of unexpected absence due to illness or injury, the employee must notify the department head or supervisor prior to the start of the work shift and indicate the nature of the illness and expected duration of the absence. For absences of three (3) or more consecutive days from work, a written statement from the employee's attending physician will be required upon the employee's return to work. Additional medical certification may be required by the department head in the event of an extended absence. Use of sick leave is not automatic and must be approved by the department head.

Sick leave may be used for a work-related illness or injury as provided in Section 4.5 of this handbook.

Any employee who abuses sick leave may be subject to discipline, up to and including termination

**Family Illness/Emergency Leave**

Employees may use earned sick leave when a member of the employee's immediate family is ill. Immediate family includes the employee's: mother, father, spouse, son, daughter, brother, sister, mother-in-law, father-in-law, brother-in-law, sister-in-law, step-children, grandparent, grandchild, son-in-law, daughter-in-law, foster children and step parents.

THEREFORE, the amended section is effective upon the passing of this resolution.

Roll call vote was as follows, Ayes: McVicker, Nolte, Vanness. Motion carried and resolution duly adopted.

Motion by McVicker, Seconded by Vanness to adjourn at 10:40AM until Monday, January 3rd, 2022, at 8:30AM at the Franklin County Courthouse. All ayes. Motion carried.

ATTEST:

Michael Nolte, Chairman

Katy A Flint, Auditor & Clerk to the Board

Publication List by Vendor/Description

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A-1 Portables .....	Srvs .....	150.00	....	1
Alliant Energy .....	Util .....	279.94	....	2
Amazon Capital Services .....	Sup .....	64.46	....	1
Anderson Impl LLC .....	Sup .....	523.10	....	1
Aramark Uniform .....	Srvs .....	124.61	....	2
Jeff Baltes .....	Wk Apprl .....	131.24	....	1
Mary Barnhart .....	Mileage .....	135.15	....	1
Brian Borcherding .....	Srvs .....	171.42	....	1
Brenda Boyington .....	Mileage .....	8.67	....	1
Calhoun Burns & Assoc .....	Rep/Parts .....	2219.00	....	1
Central Iowa Distributing .....	Sup .....	98.80	....	1
CenturyLink .....	Srvs .....	22.72	....	1

Cintas First Aid .....	Srv/Sup .....	125.16	....	2
Consolidated Energy .....	Fuel .....	389.75	....	2
Continental Research .....	Shop Sup .....	265.52	....	1
Counsel .....	Maint .....	189.26	....	5
CoZo .....	Dues/Trng .....	75.00	....	1
Culligan .....	Srvs .....	76.20	....	1
D&L Sanitation .....	Srvs .....	398.00	....	5
Dicks Petroleum Co .....	Rep/Parts .....	7715.21	....	1
E & E Repair .....	Rep/Parts .....	7.74	....	1
Fareway .....	Sup .....	48.83	....	1
Franklin Co Sheriff .....	Srvs .....	107.00	....	2
Franklin REC .....	Util .....	1332.13	....	1
Graham Tire .....	Rep/Tires .....	8727.14	....	1
Greater Franklin Co Chamber .....	Funding .....	500.00	....	1
Hampton Hardware .....	Sup .....	85.14	....	3
Hawkeye West Pest Cntrl .....	Srvs .....	65.00	....	1
Angie Hayner .....	Mileage .....	60.69	....	1
Henry M Adkins & Son .....	Elect Sup .....	11540.00	....	1
Howie Equip .....	Rep/Parts .....	142.50	....	1
Iowa Environmental Services .....	Tstg .....	3425.00	....	2
IPHA .....	Dues .....	250.00	....	1
Iowa State Medical Examiner .....	Autopsy .....	2987.00	....	1
JCL Solutions .....	Sup .....	250.08	....	2
Michael Keehn .....	Wk Apprl .....	126.99	....	1
Todd Lindaman .....	Wk Apprl .....	117.69	....	1
LTMS .....	Wk Apprl .....	60.83	....	1
Mail Services .....	Renewals .....	344.98	....	1
Martin Marietta .....	Road Stone .....	195.86	....	1
Ingrid McCulley .....	Mileage .....	9.18	....	1
Shirley Mejia .....	Mileage .....	18.87	....	1
MercyOne .....	Srvs .....	375.00	....	1
Mid-America Publishing .....	Pub/Notices/Ad .....	52.00	....	1
Mid American Energy .....	Util .....	8310.02	....	12
Midland Power .....	Util .....	8.93	....	1
Midwest Pipe .....	Pipe .....	658.98	....	1
Deb Miller .....	Mileage .....	72.42	....	1
MPEC Inc. ....	Rent .....	50.00	....	1
Murphys Htg & Plbg .....	Srvs .....	668.00	....	2
NAPA .....	Parts .....	79.13	....	2
Norsolv Systems Envr Services .....	Srvs .....	235.95	....	1
Office Depot .....	Sup .....	169.02	....	2
Office Elements .....	Sup .....	93.72	....	1
OnTrack .....	Srvs .....	2592.00	....	1
Pakor Inc. ....	Sup .....	255.89	....	1

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Ryan Peterson .....	Reimb .....	100.42	....	1
Quill Corp .....	Sup .....	29.90	....	1
RC Systems .....	Srvs .....	607.50	....	1
Maria Schipper .....	Mileage .....	244.29	....	1
Schumacher Elevator Co .....	Maint Agrmnt .....	1874.98	....	1
SEI .....	Equip .....	1291.00	....	1
Sietsema Vogel Funeral .....	Srvs .....	1041.25	....	1
Stahl Enterprises .....	Rent .....	543.00	....	1
State Hygienic Lab .....	Sup .....	102.50	....	1
Storey Kenworthy/Matt Parrott .....	Off Sup .....	707.71	....	1
UMB Bank NAAttn .....	Trust Fees .....	Fees	....	1
250.00 .....		1	....	
UPS .....	Shpg .....	12.76	....	1
US Cellular .....	Srvs .....	59.27	....	1
USPS .....	Rent .....	30.00	....	1
VaxCare .....	Srvs .....	2510.83	....	1
Verizon .....	Srvs .....	610.55	....	3
Visa .....	Trng/Sup .....	70.00	....	1
Layne Walvatne .....	Wk Apprl .....	116.29	....	1
Weidemann Inc. ....	Srvs .....	11919.76	....	1
Wet Pet Outlet .....	Sup .....	10.00	....	1
Marcia Wilson .....	W.Clsd .....	500.00	....	1
Grand Total .....		80318.93	....	

End of Report

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