

PUBLIC NOTICE  
Franklin Co BOS 5.3.21

PROCEEDINGS OF THE FRANKLIN COUNTY BOARD OF SUPERVISORS  
MAY 3RD, 2021

The Board of Supervisors met at 8:30AM on Monday May 3rd, 2021, at the Franklin County Courthouse with Board members Michael Nolte, Gary McVicker, Chris Vanness present.

Chairman Nolte led the Pledge of Allegiance.  
Motion by Vanness, Seconded by McVicker to approve the Agenda as presented. All ayes. Motion carried.

Motion by Vanness, Seconded by McVicker to approve the Board Minutes and Drainage minutes dated 4/26/21. All ayes. Motion carried.

Public Comment & Board Committee Reports:  
Jay Waddingham, County Engineer met with the Board and gave an update on his department.

Motion by McVicker, Seconded by Vanness to approve the closure of Olive Ave between 210th St & North St in Chapin for roadwork. All ayes. Motion carried.

Motion by Vanness, Seconded by McVicker to approve Layne Walvante for Engineering Technician/Land Surveying Intern at the Secondary Roads Wage Scale. All ayes. Motion carried.

Motion by McVicker, Seconded by Vanness to approve the Franklin County Utility Permit for Franklin REC to rebuild overhead electrical line on Raven Ave from Hwy 57 to 1796 40th Street. All ayes. Motion carried.

Dan Tilkes, Weed Commissioner & Sanitarian, met with the board regarding the current nuisance ordinance.

Ashley Roberts, Public Health Director, met with the board for a departmental update. She stated that they have plenty of COVID vaccines and they are slowly starting to be able to focus on other things as well.

Audrey Emery, Human Resource Director, met with the board regarding the Group Insurance Employee Policy. She discussed the current group medical insurance policy with the board and made recommendations based on best practice, as well as Wellmark's policy.

Motion by Vanness, Seconded by McVicker to approve the resolution amending Franklin County Handbook Section 5.1 Group Medical Insurance. The resolution reads as follows:

RESOLUTION #2021-31  
AMENDING FRANKLIN COUNTY HANDBOOK SECTION 5.1 GROUP MEDICAL INSURANCE

WHEREAS, the updated Franklin County Employee Handbook final copy was presented and approved by the Board of Supervisors on August 19, 2019;

WHEREAS, the Board of Supervisors are amending Section 5.1 GROUP MEDICAL INSURANCE;

WHEREAS, as it was approved August 19, 2019 it read as follows:  
GROUP MEDICAL INSURANCE 5.1

In order to protect both employees and their families against the consequences of medical expenses caused by sickness or accidents, Franklin County provides eligible employees with the opportunity to participate in a group health insurance program. The insurance program, coverage and eligibility will be subject to all terms and conditions of the contract with the insurance carrier selected by the County. Details of the plan, including benefit levels and covered expenses, are explained in the County's group health insurance plan booklet.

Eligibility  
Franklin County will offer each eligible employee health insurance coverage as required by law. Employees with family health coverage will pay a portion of the cost of the dependent premium.

Part-time employees working at least twenty (20) hours a week on a continuous basis are eligible to participate in the County's group medical insurance program with the employee paying a portion of the premium.

Employees may authorize a payroll deduction for the employee's share of the premium cost.

Enrollment  
Upon employment, an employee will receive an application form to complete and sign. This form tells the County whether or not the employee wishes to enroll himself/herself and eligible dependents in the Plan. If an employee does not elect plan coverage at time of employment, but wishes to enroll at a later date, coverage and eligibility will be subject to all terms and conditions of the contract with the insurance carrier selected by the County.

When Coverage Begins  
Normally, because insurance premiums are paid on the first of the month, insurance coverage for an employee enrolling in the plan will be effective on the first of the month following the date of hire.

When Coverage Ends  
Insurance coverage will end on the last day of the month for which premiums have already been paid. Premiums are deducted from an employee's paycheck on the second pay period of the month, so if an employee will be paid wages on that pay period, the coverage will terminate on the last day of the following month. If an employee will not be paid wages for the second pay period of the month, coverage will terminate on the last day of the month of termination. Please review Section 5.3 of this handbook for details about continuing health insurance benefits after termination of employment.

WHEREAS, the Board of Supervisors has chosen to amend Section 5.1 to read as follows:  
GROUP MEDICAL INSURANCE 5.1

In order to protect both employees and their families against the consequences of medical expenses caused by sickness or accidents, Franklin County provides eligible employees with the opportunity to participate in a group health insurance program. The insurance program, coverage and eligibility will be subject to all terms and conditions of the contract with the insurance carrier selected by the County. Additional details of the plan, including benefit levels and covered expenses, can be found in the County's summary plan description.

Eligibility  
All Franklin County employees scheduled to work at least twenty (20) hours per week or more are eligible to participate in the County's group medical insurance plan. Coverage is available to both employees and their eligible dependents as defined by the insurance plan.

Franklin County will pay the entire premium for single coverage on employees working full-time (30 hours or more per week) and a portion of the premiums for family coverage. Part-time employees working at least 20 hours per week but less than 30 hours per week will pay a portion of the premium for single coverage as well as family coverage.

Employee's share of the premium cost will be paid by payroll deductions. Any errors made relative to insurance premiums will be adjusted accordingly either in the employee's favor (refunding premiums) or in the County's favor (deducting missed premiums). Repayment arrangements will be made between the affected employee and the Human Resources/ Payroll office on a case-by-case basis.

Enrollment  
Upon employment, an employee will receive an application form to complete and sign. This form tells the County whether the employee wishes to enroll himself/herself and eligible dependents in the Plan. Employees have up to sixty (60) days from their date of hire to elect coverage. If an employee does not elect plan coverage at time of employment, but wishes to enroll later, coverage and eligibility will be subject to all terms and conditions of the contract with the insurance carrier selected by the County.

When Coverage Begins  
If the employee is a new hire, coverage becomes effective on the first day of the month following date of hire.

For current eligible employees that experience a qualifying life event, the effective date of coverage or change in coverage will depend on the date the life event occurred.

Eligible employees that did not enroll during their new hire period or special enrollment period following a qualifying life event but choose to do so during the County's annual open enrollment will see coverage become effective on the first day of the month of the new plan year.

Employees that were previously ineligible for coverage but move into an eligible position or status will be treated as a new hire with coverage beginning on the first day of the month following the effective date of the status change.

Once made, elections are fixed for the remainder of the plan year. Changes in coverage are only allowed during the County's annual open enrollment period, unless a qualifying life event has occurred or otherwise

required by law.  
When Coverage Ends  
Insurance coverage will end on the last day of the month for which the employee terminates employment for any reason. Please review Section 5.3 of this handbook for details about continuing health insurance benefits after termination of employment.

Please contact Human Resources within 30 days of an employment status change or life event to determine if the event qualifies for a change in coverage. The Human Resources office is available to answer coverage questions, provide information on associated costs, and assist in enrollment as needed.

THEREFORE, the amended section is effective upon the passing of this resolution.

Roll call vote was as follows, Ayes: McVicker, Nolte, Vanness. Motion carried and resolution duly adopted

Motion by McVicker, Seconded by Vanness to approve the Updated Agreement with RT Vision to include all county employees. All ayes. Motion carried.

There was discussion regarding the annual maintenance fees for RT Vision and how that would be paid for and budgeted for. Motion by Vanness, Seconded by McVicker to approve paying the annual maintenance fees for RTVision out of the General Supplemental Fund and General Services department moving forward. All ayes.

Motion carried.  
Lee Galentine, CGA, Drainage Engineer, met with the board regarding multiple items including: DD85-228, WO #174; DD 6 Main Sub 9-6, WO #182; and a billing complain from Jeff Jensen (DD30, WO #173). Full details can be viewed in the drainage minutes.

Drainage Clerk, Colette Bruns, presented the board with the Drainage Relievis for approval. Motion by McVicker, Seconded by Vanness to approve the 2021 Drainage Relievis. All ayes. Motion carried. The relievis are as follows:

District Name - Ending Cash Balance - Outstanding Warrants - Interest Retainer - Total Relieve\*  
F-H-CG 1-86-31 Lat 7 (All in Franklin) - \$212.61 - \$131,973.97 - \$10,668.21 - \$5,000 - \$147,429.57

DD2 - \$6820.88 - \$16843.60 - \$1022.85 - \$2000 - \$13045.57  
DD3 - Main - \$6.40 - \$2394.82 - \$226.63 - \$1000 - \$3615.05  
DD3 Div 1 - \$0 \$633.67 - \$61.62 - \$1000 - \$1695.29

F&W 4-118 Main Tile (All in Franklin) - \$561.10 - \$20832.66 - \$1708.28 - \$2000 - \$23979.84

F&W 4-118 Lat 2 (All in Franklin) - \$881.93 - \$110737.55 - \$6699.90 - \$4000 - \$120555.52

DD6 - \$0 - \$7738.26 - \$375.92 - \$1000 - \$9114.18  
DD10 - Lat 2 - \$493.73 - \$667184.00 - \$51903.55 - \$5000 - \$723593.82

DD13 - \$0 - \$13915.82 - \$748.48 - \$2000 - \$16664.30  
DD18 Main Tile - \$0 - \$38374.62 - \$4271.52 - \$3000 - \$45646.14  
DD18 Lat 3 - \$732.76 - \$6981.29 - \$538.89 - \$3000 - \$9787.42

DD 25 (Trustee) - \$0 - \$5000 - \$0 - \$0 - \$5000  
DD26 New Main South (Trustee) - \$0 - \$13883.20 - \$807.31 - \$5000 - \$19690.51

DD30 Main - \$149.09 - \$980.40 - \$47.99 - \$2000 - \$2879.30  
DD30 Lat 10 - \$353.83 - \$62645.36 - \$4933.23 - \$3000 - \$70224.76  
DD30 Lat 29 - \$502.58 - \$872.45 - \$82.81 - \$1000 - \$1452.68

DD30 Lat30 - \$547.71 - \$2553.90 - \$240.94 - \$2000 - \$4247.13  
DD30 Lat 38 - \$0 - \$167.52 - \$16.29 - \$1000 - \$1183.81  
DD30 Lat 41 - \$39.69 - \$253.70 - \$23.47 - \$1000 - \$1237.48

DD32 - \$0 - \$5.35 - \$0 - \$1000 - \$1005.35  
DD34 - \$1061.90 - \$174856.95 - \$12703.43 - \$4000 - \$190498.48  
DD36 - \$0 - \$2087.61 - \$122.17 - \$1000 - \$3209.78

DD38 - \$95.07 - \$4577.54 - \$396.74 - \$2000 - \$6879.21  
DD40 - \$34.30 - \$13953.06 - \$1347.30 - \$3000 - \$18266.06  
DD48 North - \$90685.49 - \$104044.43 - \$14042.15 - \$1000 - \$28401.09

DD55 South - \$0 - \$26077.18 - \$3510.54 - \$1000 - \$30587.72  
DD55 Main Tile - \$0 - \$16096.95 - \$846.61 - \$2000 - \$18943.56  
DD55 Lat63 - \$0 - \$6874.98 - \$326.06 - \$1000 - \$8201.04

DD65 - \$0 - \$226.07 - \$20.95 - \$1000 - \$1247.02  
DD79 Div2 - \$0 - \$6834.40 - \$387.34 - \$2000 - \$9221.74  
DD83 - \$0 - \$4893.63 - \$291.28 - \$2000 - \$7184.91

Sub 2-13 (Trustee) - \$0 - \$10500.00 - \$0 - \$0 - \$10500.00  
DD2-2 Hardin (Franklin Control) - \$320.19 - \$6164.70 - \$272.65 - \$2000 - \$8117.16

F-Hardin 4-53 (Franklin Control) - \$0 - \$5807.92 - \$318.96 - \$2000 - \$8126.88

F&W 4-118 Main Open Ditch (Franklin Control) - \$0 - \$212229.40 - \$13653.31 - \$4000 - \$229882.71  
F&W 85-228 Main (Franklin Control) - \$235.10 - \$22759.30 - \$1457.11 - \$3000 - \$26981.31

F&W 85-228 Lat 13 (Franklin Control) - \$0 - \$4222.65 - \$245.55 - \$1000 - \$5468.20

Katy Flint, Auditor, gave an update on things occurring in her department.  
Motion by McVicker, Seconded by Vanness to approve the claims as presented. All ayes. Motion carried.

Motion by Vanness, Seconded by McVicker to approve a Resolution Approving the Secondary Roads Union Agreement. The resolution reads as follows:  
RESOLUTION 2021-32

AN AGREEMENT BETWEEN FRANKLIN COUNTY, IOWA AND PUBLIC PROFESSIONAL AND MAINTENANCE EMPLOYEES, LOCAL 203, INTERNATIONAL UNION OF PAINTERS AND ALLIED TRADES, AFL-CIO. DATED JULY 1ST 2021-JUNE 30, 2024.

WHEREAS, the Franklin County Board of Supervisors, acting as decision makers for Franklin County, Iowa, has reviewed the attached agreement in substantially the form now before the Board for an agreement between Franklin County, Iowa, and Public Professional and Maintenance Employees, Local 203, International Union of Painters and Allied Trades, AFL-CIO which represents the complete and final agreement on all bargainable issues between the Employer and the Union.

Roll call vote was as follows, Ayes: McVicker, Nolte, Vanness. Motion carried and resolution duly adopted.

Motion by Vanness, Seconded by McVicker to approve a Resolution Entering into an Agreement with CAL Over 60's.

The resolution reads as follows:  
RESOLUTION #2021-30

28E AGREEMENT BETWEEN FRANKLIN COUNTY AND CAL Over 60's  
RESOLUTION #2021-26: Approving the 28E Agreement between CAL Over 60's and Franklin County entering into an agreement to collaboratively provide a place of fellowship, meals, & outreach to senior citizens in the Coulter, Alexander, & Latimer communities.

Roll call vote was as follows, Ayes: McVicker, Nolte, Vanness. Motion carried and resolution duly adopted.

The Auditor did report that she has reached out Sheffield Meals on Wheels twice concerning the 28E Agreement needed and has not heard back at all.

Motion by McVicker, Seconded by Vanness to deny the North Iowa Regional Housing Authority PILOT (Payment in Lieu of Taxes) Request. All ayes. Motion carried.

Communication: McVicker reported that he had three people to serve on the Temporary Redistricting Commission: Jay VanWert Sr, Brian Borcharding, and Lu Rodemeyer. The Auditor is still waiting to hear back from the Democratic Party Chair with their appointees. There was discussion regarding selling of unused county property. Ryan Peterson & the Auditor will work to get it scheduled and organized.

Motion by McVicker, Seconded by Vanness to adjourn at 11:42AM until, May 10th, 2021 at 8:30AM at the Franklin County Courthouse. All ayes. Motion carried.

ATTEST:  
Mike Nolte, Chairman  
Katy A Flint, Auditor